

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer WTMJ-TV, Journal Broadcast Group, Inc.		b. Number of workers employed 200 (approximately)	
c. Address (Street, city, state, and ZIP code) 720 East Capitol Drive Milwaukee, WI 53212		d. Employer Representative Steve Wexler, Vice President and General Manager	
e. Telephone No. (414) 332-9611		Fax No. (414) 967-5255	
f. Type of Establishment (factory, mine, wholesaler, etc.) Television Station		g. Identify principal product or service Television News and Program	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about May 23, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by announcing a unilateral change to the scope of the Union's bargaining unit.

Since on or about May 23, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by partially implementing its bargaining proposals, including the permissive proposals regarding the scope of the bargaining unit.

Since on or about December 11, 2007, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by engaging in surface bargaining.

**3. Full name of the party filing charge (if labor organization, give full name, including local name and number)**

International Brotherhood of Electrical Workers, Local 715, AFL-CIO

**4a. Address (Street and number, city, state and ZIP code)**

633 South Hawley Road, Suite 107  
Milwaukee, Wisconsin 53214-1948

**4b. Telephone No.**

(414) 479-0580

**Fax No.**

(414) 479-0582

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

International Brotherhood of Electrical Workers, AFL-CIO-CLC

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Mark A. Sweet  
(signature of representative or person making charge)

Mark A. Sweet, Attorney  
(Print/type name and title or office, if any)

(fax) (414) 332-5430

Address 705 East Silver Spring Drive, Milwaukee, WI 53217

(414) 332-2255

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