

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 30-CA-18158	Date Filed September 26, 2008

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer WTMJ-TV, Journal Broadcast Group, Inc.	b. Number of workers employed 200 (approximately)	
c. Address (Street, city, state, and ZIP code) 720 East Capitol Drive Milwaukee, WI 53212	d. Employer Representative Steve Wexler, Vice President and General Manager	e. Telephone No. (414) 332-9611 Fax No. (414) 967-5255
f. Type of Establishment (factory, mine, wholesaler, etc.) Television Station	g. Identify principal product or service Television News and Program	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment.

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REGION 30

3. Full name of the party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 715, AFL-CIO	
4a. Address (Street and number, city, state and ZIP code) 633 South Hawley Road, Suite 107 Milwaukee, Wisconsin 53214-1948	4b. Telephone No. (414) 479-0580 Fax No. (414) 479-0582
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO-CLC	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Mark A. Sweet Mark A. Sweet, Attorney  
(signature of representative or person making charge) (Print/Type name and title or office, if any)

(fax) (414) 332-5430  
(414) 332-2255  
(Telephone No.)

Address 705 East Silver Spring Drive, Milwaukee, WI 53217 09-26-08  
(date)

**ATTACHMENT TO CHARGE AGAINST EMPLOYER**  
**Filed September 26, 2008**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL ENGINEERS, LOCAL 715**  
**AND**  
**WTMJ-TV, JOURNAL BROADCAST GROUP, INC.**

Since on or about September 1, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by implementing its bargaining proposal to change the scope of the bargaining unit by utilizing integrators to perform work within the Union's exclusive jurisdiction.

Since on or about September 1, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by unilaterally altering the scope of the bargaining unit by assigning Production Specialists to perform work within the Union's exclusive jurisdiction.

Since on or about September 1, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by unilaterally altering the scope of the bargaining unit by training and utilizing Photojournalists to perform work within the Union's exclusive jurisdiction.

Since on or about September 15, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by unilaterally extending mandatory overtime to second shift employees.

**Request for 10(j) Injunctive Relief**

Due to the severity of the above-referenced charge, the ongoing unlawful conduct of the Employer, and the chilling effect of such conduct on the bargaining unit, the Charging Party requests that the General Counsel seek Section 10(j) injunctive relief.